# EMPLOYMENT AND ECONOMIC DEVELOPMENT

## Wright County Economic Trends WCEDP

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Labor Market Information Office (<u>http://mn.gov/deed/data</u>)

### Minnesota's August Employment Situation

Month/Year	Total	Black	Hispanic	White
August-21	4.4%	3.6%	5.5%	4.4%
July-21	4.6%	3.5%	6.7%	4.7%
August-20	5.3%	9.5%	7.9%	4.9%

- Unemployment ticked down to 3.8% in August
- Minnesota gained 4,300 jobs in August (+.2%)
  - U.S. employment grew by +0.2% in August
  - Labor Force Participation Rate held steady at 67.8 (down from 70.2% in Feb 2020
  - Labor Force has 86,215 fewer people than Feb 2020
- **Six** supersectors gained jobs in August and **five** lost jobs on a seasonally adjusted basis.
  - Gains were in Manufacturing up 2,300 jobs, Leisure & Hospitality, up 2,000 jobs, Trade, Transportation & Utilities, up 1,500 jobs, Financial Activities up 1,300 jobs, Professional & Business Services up 900 jobs and Construction up 600 jobs.
    Losses were in Government, down 1,900 jobs, Education & Health Services, down 1,200 jobs, Information down 600 jobs, Other Services down 500 jobs and Mining & Logging down 100 jobs
  - Losses in Education & Health Services were in Health Care & Social Assistance, down 1,800. Private Educational Services gained 600 jobs in August.
    Losses in Government were across the board, with Federal Gov down 400, State Gov down 900 and Local Gov down 600.

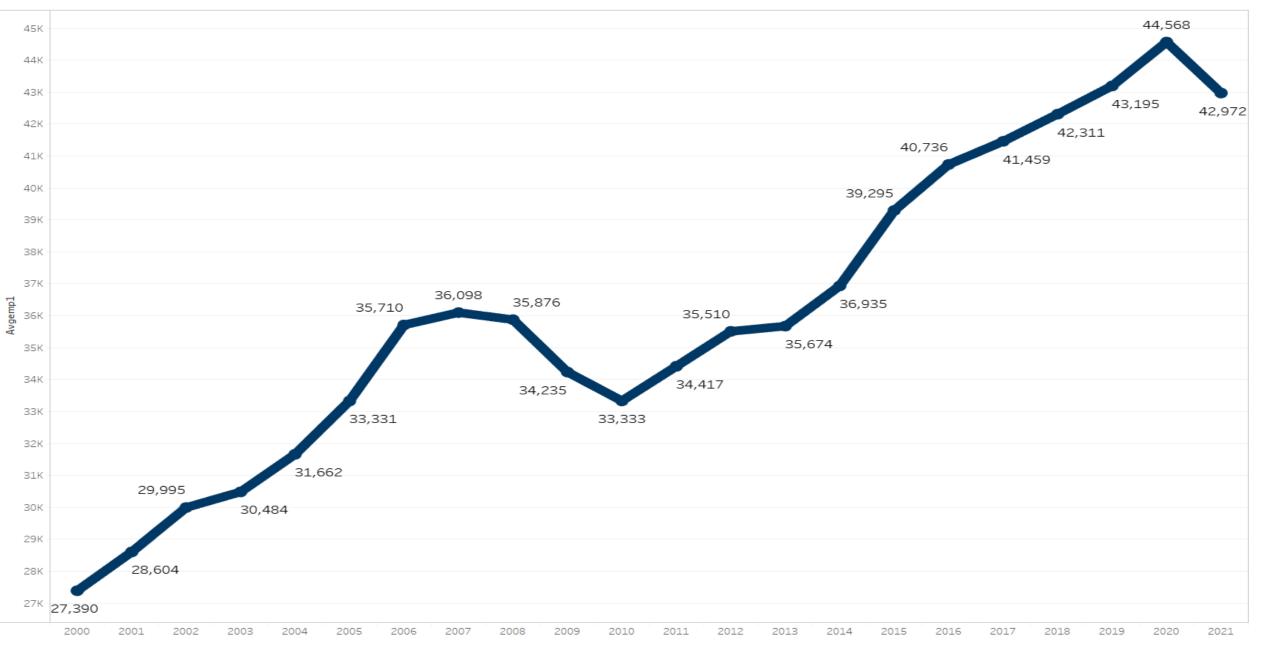
#### **Over- The- Year**

 Minnesota has regained 65.5% of the jobs lost from Feb through April 2020. We still need to claw back more than 128k jobs to reach pre-pandemic employment levels

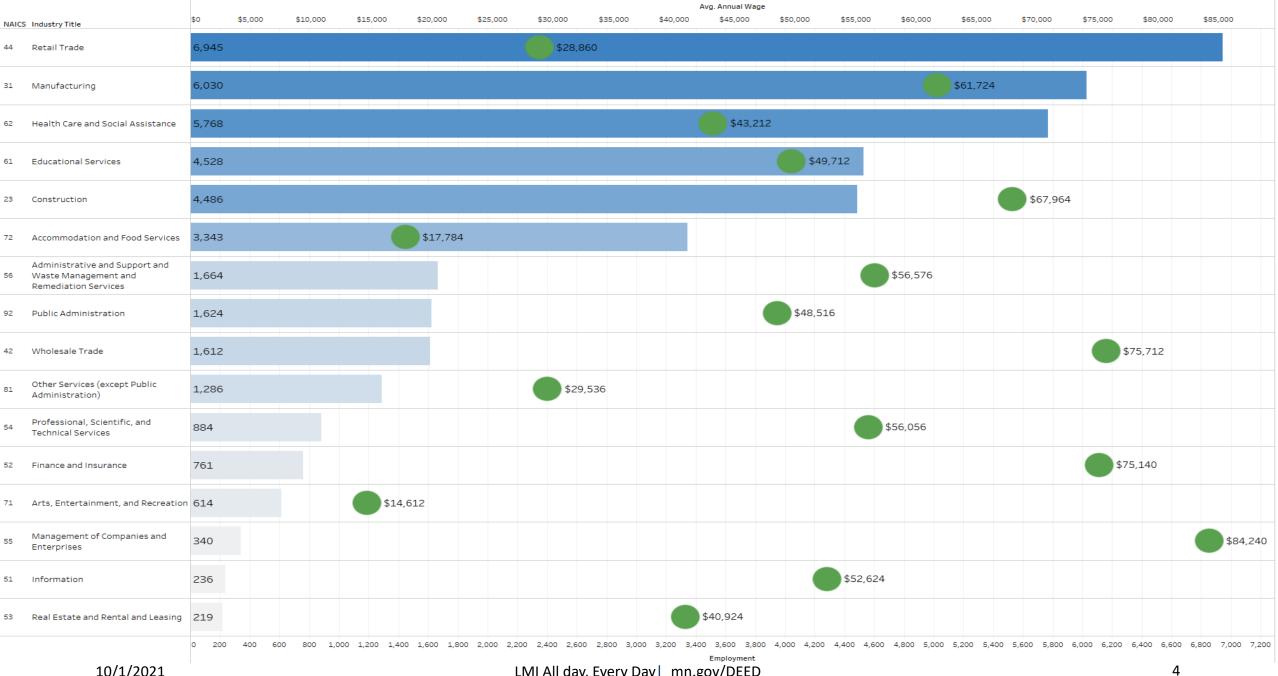
August 2021 Over The Year ( Not	OTY) Employn Seasonally Ad		lustry Sector
	OTY Job Change	OTY Growth Rate (%)	US OTY Growth Rate
Total	+109,834	+4.0%	+4.4%
Private	+103,012	+4.3%	+5.2%
Mining & Logging	+286	+4.4%	+8.7%
Construction	+7,022	+5.2%	+2.5%
Manufacturing	+11,196	+3.6%	+3.0%
Trade, Transport. & Utilities	+10,780	+2.1%	+3.3%
Information	-2,501	-5.9%	+5.7%
Financial Activities	-748	-0.4%	+1.9%
Prof. & Business Services	+18,307	+5.1%	+5.6%
Ed. & Health Services	+9,800	+1.9%	+2.5%
Leisure & Hospitality	+43,879	+19.9%	+17.5%
Other Services	+4,991	+4.9%	+6.7%
Government	+6,822	+1.8%	-0.2%

Metropolitan Statistical Area	OTY Employment Change (#, NSA)	OTY Employment Change (%, NSA)
Minneapolis-St. Paul MN-WI MSA	+72,300	3.9%
Duluth-Superior MN-WI MSA	+6,198	5.0%
Rochester MSA	+4,621	3.9%
St. Cloud MSA	+2,155	2.1%
Mankato MSA	+2,538	4.8%

First Quarter Employment Trends in Wright County



#### Wright County Industry Employment in 2020



10/1/2021

LMI All day, Every Day mn.gov/DEED

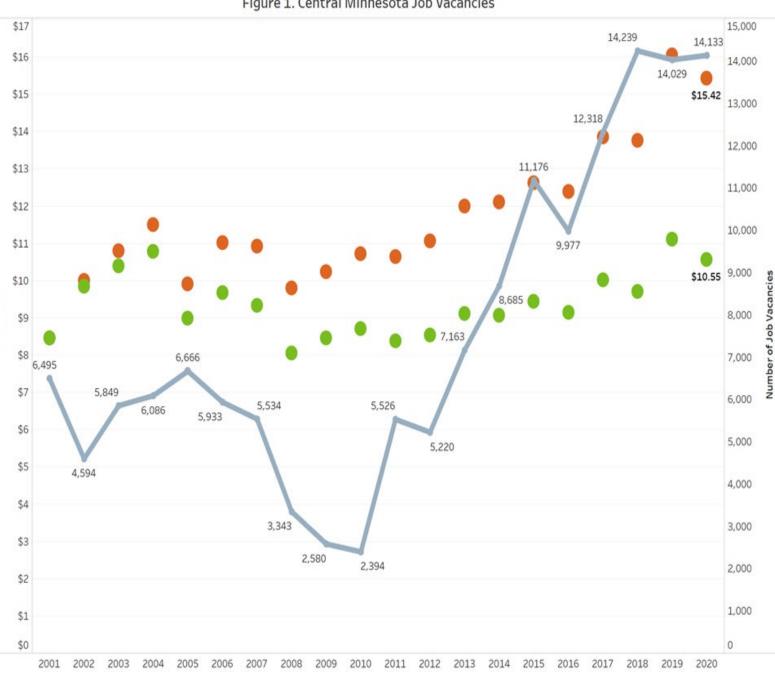
Wright County Industry OTY Employment Change, 1st Qtr. 2021

NAICS	Industry Title	2021
52	Finance and Insurance	734
51	Information	28
54	Professional, Scientific, and Tec	10
56	Administrative and Support and Waste.	
11	Agriculture, Forestry, Fishing a	0
53	Real Estate and Rental and Leasing	-6
92	Public Administration	-92
42	Wholesale Trade	-94
55	Management of Companies and Ent.	-119
81	Other Services (except Public Adm.	-126
71	Arts, Entertainment, an	-137
23	Construction	-182
44	Retail Trade	-187
72	Accommodation and Food Services	d -250
62	Health Care and Social Assistance	-348
61	Educational Services	-366
31	Manufacturing	-403
		-450 -400 -350 -300 -250 -200 -150 -100 -50 0 50 100 150 200 250 300 350 400 450 500 550 600 650 700 750 Difference in Avgemp1

#### Over-the-year Employment Change for 1st Quarter 2021 Minnesota & Wright County

						N										
	Industry Title	Areaname							2021							
000	Total, All Industries	Minnesota Wright County				-6.0%										
1		Wright County Minnesota				-3.6%	.2%		 							
	Agriculture, Foresery,	Wright County					2,01									
1	Mining	Minnesota				-3.6%										
2	Utilities	Minnesota				-1.69	%									
3		Minnesota				-1.1	1%									
	Construction	Wright County				-4.8%										
31	Manufacturing	Minnesota				-3.9%										
		Wright County				-6.4%										
42	Wholesale Trade	Minnesota				-3.0%										
		Wright County				-5.6%										
44	Retail Trade	Minnesota				-2.5%	6									
		Wright County				-2.6%	ό									
48	Transportation and Wa	Minnesota				-5.3%										
51	Information	Minnesota				-7.9%				Pacard	ofEm	nlovm	ant Ch	2000		
	Information	Wright County						9.9%		Record		ριογιτι		dilge		
52	Einance and Insurance	Minnesota				-0.7	7%									
	Finance and Insurance	Wright County													101.0%	
53	Real Estate and Rental	Minnesota				-5.0%										
	and Leasing	Wright County				-2.7%	ġ 🚽									
54	Professional, Scientific,	Minnesota				-2.19	/6									
	and Technical Services	Wright County					1.1%									
55	Management of	Minnesota				-2.5%	6									
	Companies and Enterpri	Wright County	-36.6	6%												
56	Administrative and	Minnesota				-5.5%										
	Support and Waste Ma	Wright County					0.6%									
61	Educational Corvices	Minnesota				-8.4%										
	Educational Services	Wright County				-7.0%										
~~																
52	Health Care and Social	Minnesota				-2.6%	5									
62	incurer cure und boeldr	Minnesota Wright County				-2.6% -5.8%	6									
	Assistance Arts, Entertainment, and	Wright County	-3	-33.6%			6									
	Arts, Entertainment, and	Wright County		33.6%	-20.9%											
71	Assistance Arts, Entertainment, and Recreation Accommodation and	Wright County Minnesota			-20.9%				 							
71 72	Assistance Arts, Entertainment, and Recreation Accommodation and	Wright County Minnesota Wright County														
71	Assistance Arts, Entertainment, and Recreation Accommodation and Food Services	Wright County Minnesota Wright County Minnesota			24.6%	-5.8%										
71 72	Assistance Arts, Entertainment, and Recreation Accommodation and Food Services Other Services (except	Wright County Minnesota Wright County Minnesota Wright County			24.6%	-5.8%										
71 72	Assistance Arts, Entertainment, and Recreation Accommodation and Food Services Other Services (except Public Administration)	Wright County Minnesota Wright County Minnesota Wright County Minnesota			24.6%	-5.8% -6.5%										

Figure 1. Central Minnesota Job Vacancies



#### **Record Low Share of Openings are Part-Time**

Part-time job openings, which typically soar during economic 0 uncertainty as employers mitigate long-term labor commitments, have fallen to just 36% of all openings, the lowest ever recorded. But for workers needing part-time flexibility, opportunities are still substantial, with nearly 5,100 part time openings compared to 9,051 full-time openings.

#### **Median Wage Offers Stagnant**

- Despite widespread hiring challenges employers have yet to 0 substantially increase wages, at least yet. The median wage offer for all openings was \$15.42, for full-time openings it was \$17.14 and \$14.05 for part-time openings.
- Low Education Barrier to Start Working

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Just over three-quarters of job openings could be attained with nothing 0 more than a high school diploma. In fact 45% made no mention of any educational requirement at all. For full-time jobs it was slightly lower at 72% and higher for part-time at 78% of openings.

#### Sales and Food Prep and Serving Occupations Represent 30% of All **Openings**

The top two occupational categories continue to have a substantial 0 share of openings in the region. The largest numbers of openings are also in some of the lowest paying occupations, the result of many low skilled workers and high turnover as workers gain skills and move into better paying occupations.

#### Share of Openings offering Health Care Increases Slightly

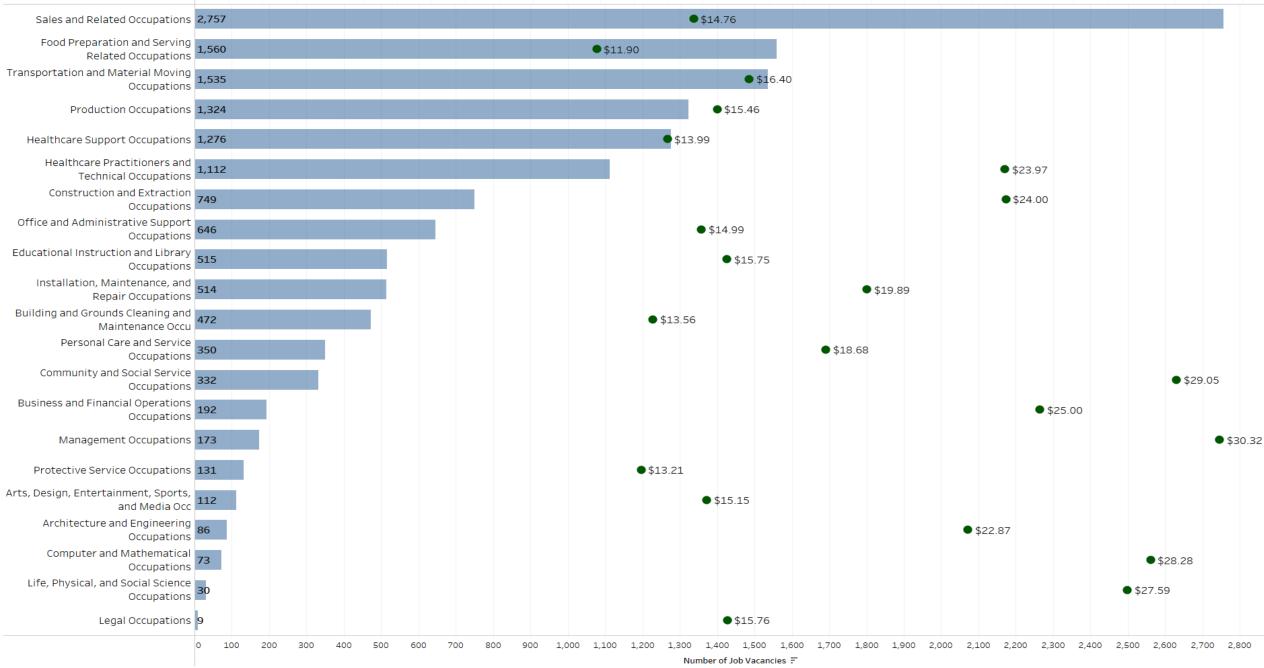
Half of all openings offered health care, up four points from 2019, but 0 roughly consistent since 2012. 80% of full-time openings offer health care while just 22% of part-time openings offer the benefit. Steady gains in the share of part-time openings offering healthcare continued, steadily rising since 2017 when only 12% offered it.

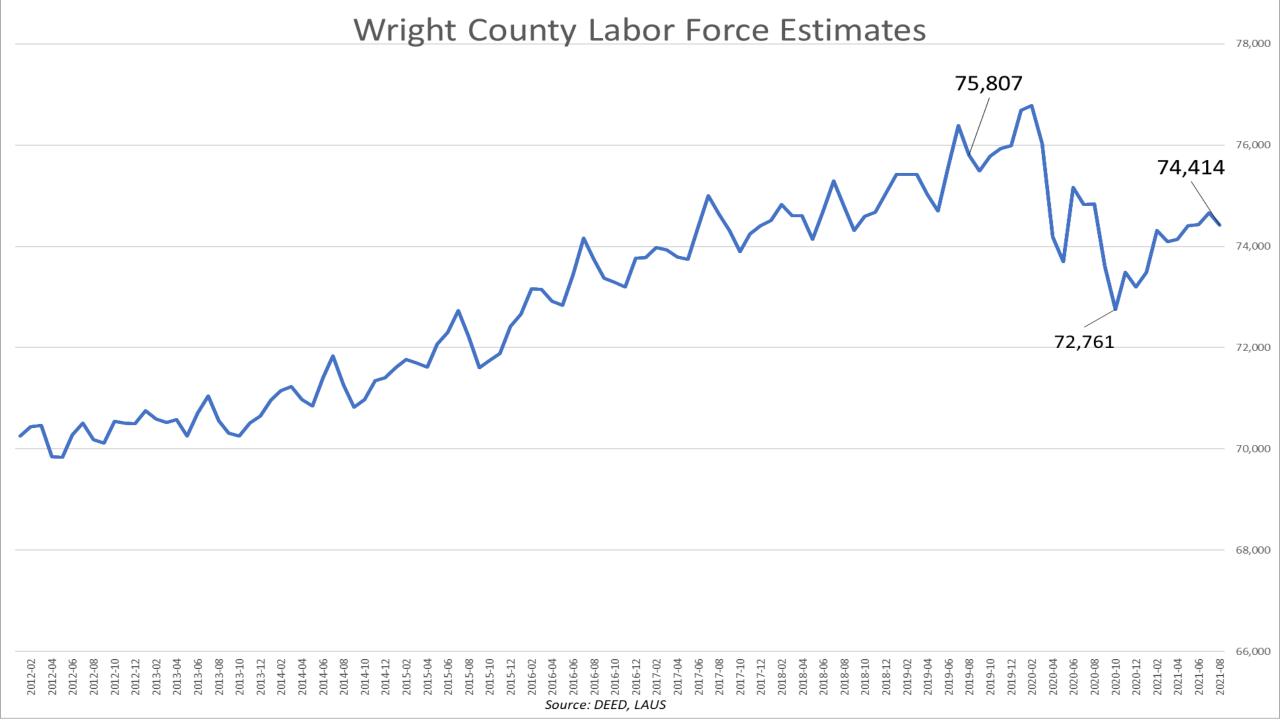
Median Wage Offer

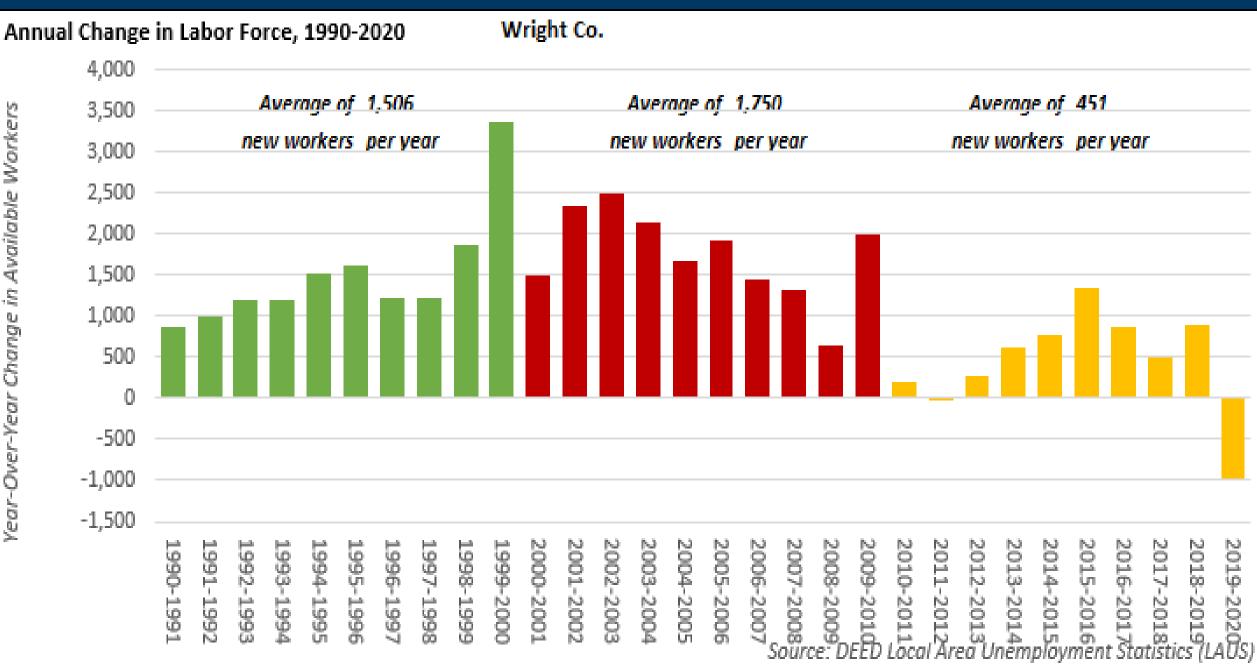
#### Central Minnesota Job Vacancies, Fourth Quarter, 2020

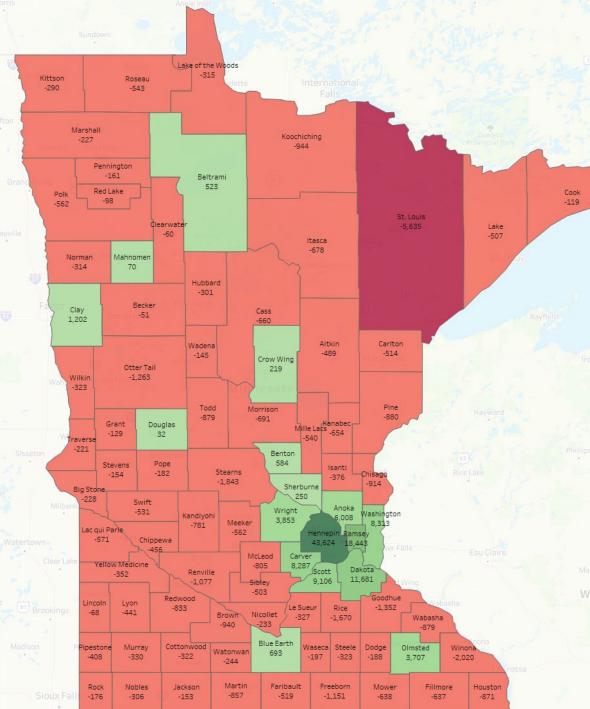
Median Wage Offer

\$1.00 \$2.00 \$3.00 \$4.00 \$5.00 \$6.00 \$7.00 \$8.00 \$9.00 \$10.00 \$11.00 \$12.00 \$13.00 \$14.00 \$15.00 \$16.00 \$17.00 \$18.00 \$19.00 \$20.00 \$21.00 \$22.00 \$23.00 \$24.00 \$25.00 \$25.00 \$27.00 \$28.00 \$29.00 \$30.00 \$31.00









# Labor Force Growth is Even More Important

- Only 17 counties are projected to experience an expanding labor force from 2020-2030
- Minnesota's labor force growth is projected to grow by +2.4% from 2020-2030
- Labor Force participation Rates for workers 55+ have dropped and not recovered since the pandemic started
- LFPR might not recover
- Outcome of Pandemic Recession looks different than the Great Recession

### Regional Profiles for Every Region and County in Minnesota!

- <u>https://mn.gov/deed/data/regional-lmi/</u>
- 17 pages of information and glorious data about the region!
  - Ranges from Population trends, projections, labor force, demographics, income, educational attainment, employment, wages, commuting, and much much more!

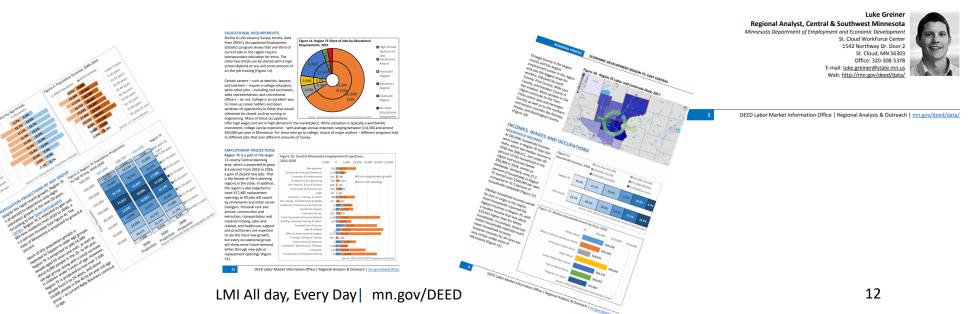


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ECONOMIC DEVELOPMENT REGION 7E: EAST CENTRA

#### **2019 REGIONAL PROFILE**

Updated July 29, 2020



10/1/2021

# Labor market publications and assistance

- Minnesota Economic Trends: <u>http://mn.gov/deed/trends</u>
  - Quarterly magazine on economic topics
  - Subscriptions available free of charge or on-line
- Minnesota Employment Review: <u>http://mn.gov/deed/review</u>
  - Monthly magazine on economic data and regional trends
  - Includes Minnesota business development
  - Available exclusively on-line



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